

Importance-Agreement Rating

City of Fort Lauderdale

Core Area : Strategic Direction

AREA

Top Short-Term Priority

Employee knows the City's vision and how his/her department fits

24%

2

25%

9

Importance-
Agreement
Rating

I-A Rating
Rank

0.1800

1

Other Areas

Staff in employee departments are organized effectively

25%

1

35%

6

0.1625

2

City departments work well together

22%

4

30%

7

0.1540

3

Department managers have realistic expectations

24%

2

40%

4

0.1440

4

Employees in work unit are highly goal motivated

19%

5

41%

2

0.1121

5

The City is moving in the right direction

15%

6

28%

8

0.1080

6

Employee knows his/her department/division goals

13%

7

40%

4

0.0780

7

Employee knows how his/her job supports City's goals

8%

8

41%

2

0.0472

8

Employee seldom wastes time because he/she doesn't know what to do

2%

9

68%

1

0.0064

9

Note: The I-A Rating is calculated by multiplying the "Most Important" % by (1-'Agreement' %)

Most Important %:

The "Most Important" percentage represents the sum of the first and second most important responses for each item. Respondents were asked to identify the items they thought should receive the most emphasis over the next two years.

Agreement %:

Respondents ranked their level of agreement with the each of the items on a scale of 1 to 5 with "5" being strongly agree and "1" being strongly disagree.